

Largest Employers in Waupaca County.
These employers provide over one half of
all the jobs in the county

Employer Name	Product or Service
Waupaca Foundry Inc.	Gray & Ductile Iron Foundries
Wisconsin Veteran's Home	Skilled Nursing Care Facility
County of Waupaca	Executive & Legislative Govt. Office
School District of Waupaca	Elementary & Secondary School
School District of New London	Elementary & Secondary School
Krause Publications Inc.	Periodicals: Pub, or Pub & Printing
Reynolds Consumer Products Inc.	Plastics, Foil, & Coated Paper Bags
Sturm Foods Inc.	Groceries & Related Products, NEC
FWD Corp	Motor Vehicles & Passenger Car Bodies
Riverside Medical Center Inc.	Gen. Med. & Surgical Hospitals
Clintonville Public School	Elementary & Secondary School
Marion Plywood Corp	Hrdwd. Veneer & Plywood
Weyauwega Public School	Elementary & Secondary School
Bethany Home Inc.	Skilled Nursing Care Facility
Walker Forge Inc.	Iron & Steel Forgings
Extendicare Homes Inc.	Skilled Nursing Care Facility
Churny Co	Natural, Processed, & Imitation Cheese
Add Inc.	Misc. Publishing
Iola-Scandinavia Schools	Elementary & Secondary School
D E N Services Inc.	Job Training & Voc. Rehab. Services
St. Joseph Residence Inc.	Skilled Nursing Care Facility
Five Star Quality Care Inc.	Skilled Nursing Care Facility
School District of Manawa	Elementary & Secondary School
Weyauwega Milk Products Inc.	Local Trucking Without Storage
Thedacare Inc.	Offices & Clinics of Doctors of Medicine
Marion Body Works Inc.	Truck & Bus Bodies
Converting Inc.	Converted Paper & Paperboard Prods, NEC
Rawhide Inc.	Residential Care
Van Kampen Inc.	Eating & Drinking Place
Coppersmith Foods Inc.	Grocery Store
Waupaca Pallet Inc.	Industrial Patterns
Bonsons Foods Inc.	Grocery Store
School District of Marion	Elementary & Secondary School
City of Waupaca	Amusement & Recreation Services, NEC
Clintonville Lumber Inc.	Lumber & Other Building Materials Dealer
Source: WI DWD, Unemployment Compensation file, March 2003	

For more information:

The Dept of Workforce Development-Office of Economic Advisors
 Labor Market Information <http://www.dwd.state.wi.us/lmi>

Richard Seidemann, Regional Labor Market Analyst:
 Sheboygan County Job Center
 3620 Wilgus Avenue
 Sheboygan, WI 53081
 920-208-5809
 Email: richard.seidemann@dwd.state.wi.us

**Waupaca Area
 Job Center**

120 W. Badger Street
 Waupaca, WI 54981

(715) 258-9338
 Fax: (715) 258-6997
 TDD: (800) 947-3529

<http://www.waupacajobcenter.com>

Internet Links

Wisconsin Employment
 Connection:

<http://www.wisconsinjobcenter.org>

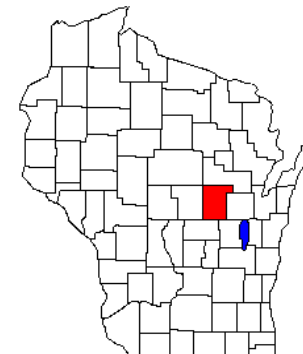
Business Resource Net-
 work:

<http://www.helpbusiness-wi.com>

March 2004

WAUPACA COUNTY

LABOR MARKET TRENDS

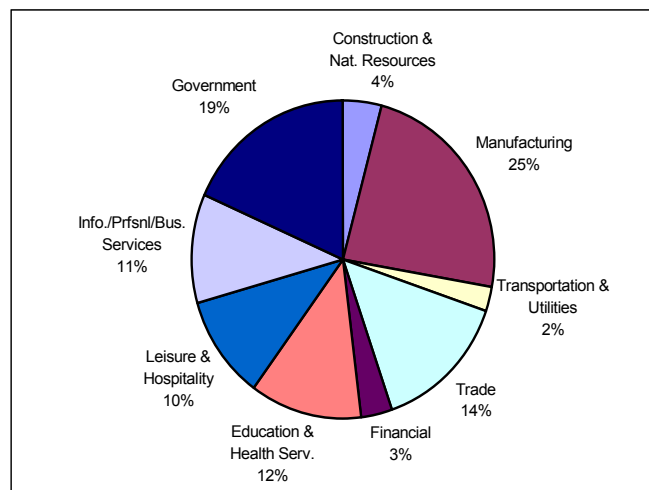


Waupaca County...

Like many areas in northeast Wisconsin has a high percentage of workers employed in the manufacturing sector. Over 25 percent of the workers are employed in this sector, compared to less than 19 percent for the State of Wisconsin and just under 12 percent for the U. S. Employment growth in this sector grew moderately during the late 1990's, however, during the last several years employment has decreased.

About two thirds of the workers live and work in the county, while the remainder commute to surrounding counties. The largest number of workers leaving the county go to Outagamie County for work. While, 8,200 leave the county for work, approximately 5,200 enter the county for work.

**Employment by Industry
 in Waupaca County: 2002**



The annual average wage in 2002 for employees in the larger major industries was: \$38,642 in manufacturing, \$20,901 in professional and business services, and \$23,031 in trade, transportation and utilities. The average annual wage for all employees was \$26,684. This was 82.3 percent of the average wage of \$32,422 for all workers in the state.

Occupations in demand in Fox Valley WDA

	Top Ten Occupations	Education & Training Typically Required*	Average Wage**
Fastest Growth	Computer Support Specialists	Associate degree	\$19.11
	Desktop Publishers	Postsecondary voc. trng	\$16.74
	Medical Records/Health Info Techs	Associate degree	\$10.98
	Computer Software Engrs Apps	Bachelor's degree	\$31.19
	Network/Computer Systems Admin	Bachelor's degree	\$25.09
	Personal and Home Care Aides	1-month or less training	\$8.33
	Medical Assts	1-12 mo. on-the-job training	\$11.21
	Network Systms/Data Comm Anal	Bachelor's degree	\$14.09
	Social/Human Service Assts	1-12 mo. on-the-job training	\$11.62
	Fitness Trainers/Aerobics Instruct	Postsecondary voc. trng	\$9.90
Most Openings	Comb Food Prep/Serv Wrk/Incl Fast	1-month or less training	\$7.37
	Retail Salespersons	1-month or less training	\$10.25
	Cashiers	1-month or less training	\$7.62
	Waiters/Waitresses	1-month or less training	\$6.96
	Registered Nurses	Bachelor's degree	\$20.72
	Labrs/Frght/Stock/Matrl Movers/Hand	1-month or less training	\$9.91
	Janitors/Cleanrs Ex Maids/Hskpng	1-month or less training	\$9.32
	Office Clerks/General	1-month or less training	\$10.62
	Stock Clerks/Order Fillers	1-month or less training	\$9.88
	Nursing Aides/Orderlies/Attendants	1-month or less training	\$9.44

* The most common way to enter the occupation, not the only way

** Wages from Occupation Employment Statistics survey responses for region, 2001

Fox Valley WDA includes Calumet, Fond du Lac, Green Lake, Outagamie, Waupaca, Waushara and Winnebago counties.

* The most common way to enter the occupation, not the only way

** OES Fox Valley Area Wage Survey

Wages for 40 Occupations with the most workers

in the Waupaca County labor market area. Hourly wage data was collected from local employers in 2003 for the year 2002.

Over 40% of all the jobs in the area are in the occupations on this list!

Occupations	Average Hourly	Wage Range Low	Wage Range High
Bartndrs	6.54	5.42	8.87
Bookkeeping, accounting, & auditing clerks	11.28	6.8	16.08
Carpenters	13.78	9.26	19.05
Cashiers	7.52	5.76	10.37
Combined food prep & serving wrkrs, including fast food	7.45	5.71	9.68
Construction lbrs	16.01	9.37	23.19
Cooks, restaurant	7.58	5.72	10.08
Customer service representatives	12.13	7.28	17.81
Electricians	19.47	12.36	27.35
Elementary school teachers, excpt spec.ed.	\$43,630 Ann. Avg		
Executive secretaries & admin assts	13.23	8.17	19.71
Fire fighters	15.74	6.34	27.43
F-L suprs/mgrs of ofc. & admin suppt wrkrs	18.84	10.42	30.53
F-L suprs/mgrs of production & operating wrkrs	20.28	11.78	31.18
F-L suprs/mgrs of retail sales wrkrs	14.52	7.57	23.58
Food prep wrkrs	7.51	5.96	9.78
General & operations managers	31.66	12.5	55.42
Hlprs--production wrkrs	11.96	7.72	17.13
Ind. truck & tractor oprs	12.6	9.48	16.94
Janitors & clnrs, except maids & housekeeping clnrs	9.45	6.35	14.25
Lbrs & freight, stock, & matl movers, hand	10.45	7.27	15.14
Licensed practical & licensed vocational nurses	14.88	12.08	18.05
Maids & housekeeping clnrs	8.07	6.17	10.18
maint. & repair wrkrs, general	14.43	9.51	20.66
Middle school teachers, excpt spec & voc. ed.	\$41,720 Ann. Avg		
Nursing aides, orderlies, & atndt's	9.66	7.71	12.52
Ofc. clerks, general	9.99	6.36	13.92
Packaging & filling mach. oprs & tndrs	11.96	8.77	15.98
Packers & packagers, hand	9.5	6.13	13.58
Paper goods mach. sttrs, oprs, & tndrs	17.35	12.17	23.43
Registered nurses	23.58	17.12	32.91
Retail salespersons	9.69	6.02	14.21
Secondary school teachers, excpt spec & voc. ed.	\$42,220 Ann. Avg		
Secretaries, except legal, medical, & executive	10.85	7.34	14.88
Stock clerks & order fillers	9.31	6.07	13.5
Teacher assts	\$20,570 Ann. Avg		
Team assemblers	10.81	7.45	14.38
Truck drivers, heavy & tractor-trailer	16.76	10.69	23.88
Truck drivers, light or delivery services	10.38	6.24	15.8
Waiters & waitresses	6.64	5.52	8.59

10% of wages are below and above average wages. Hourly average not available where annual wage is published
Survey includes data from: Adams, Florence, Green Lake, Juneau, Marinette, Marquette, Menominee, Oconto, Portage, Shawano, Waupaca, Waushara, and Wood Counties.

Wisconsin 1999 Average Annual Earnings by Education

